ANNIQUE rooibos

SPECIAL EDITION REPLIQUE Rewards & Recognition Results 2022/2023

TOP 10 IN DOWNLINE SALES

1 July 2022 to 30 June 2023



Annique Voucher Value – R5 000

Annique Voucher Value - R15 000

TOP 11 - 30 IN DOWNLINE SALES

Henriëtte **Badenhorst** from Boksburg R11 622 058



Billie Pretorius from Windhoek R11 099 186



Michelle Goodwin from Montana R9 009 310

Adele Dercksen from Centurion R9 454 015

Herculine Stander from Kempton Park R8 237 730

Dalene

Richter

R6 258 580

Lona

from Paarl R5 129 747

Theresa

from Struisbaai R4 818 018

Meyer

Bloemfontein

Liebenberg

Dalene Celliers from Panorama R7 269 389

0

Veronica **Bezuidenhout** Boksburg R5 801 657

Marianne Germishuys from Brackenfell R4 854 086

• • • • •

Mariske **Botha** Centurion R4 521 500

Annelize du Plessis from George R3 316 995

Lizette

Labuschagne

from Alberton

Anna-Marie

from Stellenbosch

R4 195 926

Schutte

R3 619 173

- 0 0

> Michelle Lettau Pretoria East

R4 425 043

Lappies Van Schalkwyk from Johannesburg R4 559 845

Elaine Opperman from Windhoek R3 841 871

Rodie-Lane Bronkhorst from Pretoria R3 571 623

A special gift valued at R2 000

NEWCOMER - OF THE YEAR From 1 July 2022 - 30 June 2023

This Consultant must be registered between 1 July 2022 and 30 June 2023. He/she must have Personal and Downline Sales, have started to recruit new Consultants into their team, and execute the Key Drivers of the Annique Rooibos business. Weighting average: • 40% Personal Sales • 50% Downline Sales • 10% setup leavel 1

• 10% active Level 1 recruits



Tebogo joined Annique Rooibos on 27 September 2022 after she saw an advertisement about the Business Opportunity on Facebook by Nonkululeko Phasha. The reason why she joined is because she was struggling with high blood pressure and she needed to supplement her salary, which was not enough to support her family.

Nonkululeko explained to her how to build a team and the targets that will be needed to earn additional discount and Tebogo decided to commit wholeheartedly to her target. She reached Manager in a record time of 7 months.



Stephinah was a teacher for many years and up until today, in her retirement years, she still loves to teach and empower people. Especially helping people to take care of their skin, become good personal sellers and how to be a responsible team leader. She is never scared of rolling up her sleeves to getting the job done.



Neo responded on an advertisement from her sponsor Tebogo. She knew a little bit about the products as her mom was selling it in 2017. From day one she just fell in love with the products, the business opportunity and the way she is earning on the compensation plan. In only 6 months she reached the title of Four-Star consultant. She already has 29 people in her downline.

PERSONAL SALES

1 July 2022 to 30 June 2023

CRITERIA – He/she is a true direct seller and has achieved high levels of Personal Sales between 1 July 2022 and 30 June 2023 compared to 1 July 2021 to 30 June 2022. Weighting average: • 80% Personal Sales • 20% sales growth. Previous year's sales must be minimum of R400 000 in order to get the 20% weighting on growth (Category 1) and between R 100 000 and R 399 999 (Category 2). This Award is subject to a minimum of 12% growth.

WINNERS CATEGORY 1 R400 000 + per year



After starting her business in 2010 Soné and her husband decided that if she could earn a certain amount for three months, she can quit her job and run her Annique business full-time. She took her business online in 2011 and it just grew from there. She never stopped seeing customers personally and she didn't stop recruiting. "My husband and I made the decision to go digital mainly so I could work from home when we have kids. I could never have dreamt that it would've been so successful. Now I home school my two kids and business is doing great."



You can expect nothing but the best customer service from Dalene. She has been an excellent example for years, of a consultant with amazing product knowledge, sales skills, relationships building know-how and is an expert in making customers feel special. She will always add a small gift, a special note, a birthday wish, a get well soon card or whatever the need is to her customer parcels. Her customers are her friends as she makes sure her approach and interactions are genuine.

WINNERS CATEGORY 2 R100 000 – R399 999 per year



Karen started her Annique Rooibos business after struggling to maintain a healthy weight. Karen is a lifestyle coach by profession and says Annique Rooibos offers a solution to customers' health problems with magnificent results. One of her main marketing strategies are to consistently post product information, advertisements and testimonials on her WhatsApp status. Her secret to success... Always be consistent and never stop talking about your business.



also as a chartered accountant. Actions speak louder than words, and this lady's actions tell an incredible story. She is a strong woman with a strategy, a focussed plan and her execution of the plan is spot-on. She works systematically and is always ready to help a customer immediately as she believes in carrying stock, in her words "A customer cannot wait". Her biggest motivation and goal are to qualify for the Annique Rooibos overseas incentive. She had qualified for three consecutive incentives, Alaska, Maldives and Amsterdam. As her upline Lizette Labuschagne confirmed, she brings out the best in other people, as she knows how to find that silver lining with her consultants in many provinces around the country. She uses social media to do business and it works wonders.



This energetic 57 old grandmother of 9 started her Annique Rooibos business when she was only 19 years old. Over the many years she built a strong team of over 600 consultants. She is also ranked 7th in the country. Irma loves to personally sell products to customers through Pamper Parties, Facebook Pamper Parties, and personal testimonials of the results she experienced with the products. Not only did she qualify for over 15 overseas incentive trips, but she is also number 16 in the country in her age group 55-59 of the Crossfit challenge.

BUSINESS BUILDER

1 July 2022 to 30 June 2023

The Business Builder Award is a prestige award for a consultant who takes the business into the future and who builds their business through recruiting new Consultants in his/her Level 1.



Criteria: Weighted average : * 50% of results based on number of new Level 1 Consultants. * 50% of results based on the Level 1 Consultant's Personal Sales. Category 1 : R 250 000+ sales.

WINNERS CATEGORY 1

CONTRACTOR OF CONTRACTOR



DR CARIEN BENEKE from Pretoria

New consultants Level 1 : 83

Total Sales of new consultants (Level1) R284 771



Carien did her doctorate in pharmaceutical sciences and soon after working a typical 8 to 5 job she decided the corporate world was not for her. She was introduced to the products by her sponsor, Vanessa Botha and was hooked from day 1 in 2015. She immediately started to build her business by recruiting consultants and manages her Annique Rooibos business fulltime. She qualified for 4 overseas incentives over the years. She believes training drives sales because the more people know about the products, the easier it is for them to sell or buy for themselves. She runs nine training modules in her team from business to products, new consultant training and opportunity meetings introducing the business opportunity to potential consultants. She also does regular team meetings. Her Social Media strategy in recruiting consultants is definitely working for her.

New consultants Level 1 68

Total Sales of new consultants (Level1) R368 826



Winning Points 1996

After attending an Annique Rooibos Première event, Sanelda realised that this business opportunity was perfect for her as she need an additional income to cover the rising cost of living. As a fulltime employee she started selling the products and soon found out customers love the products, the results and the quality. After studying the Rewards & Recognition booklet for 2022/23 she set her eye on a few rewards and started to work with a plan. She started to advertise on Facebook, from February this year, with great results. Not only is she a Business Builder but also a fantastic personal seller with personal sales of R 40 000+ on average per month.

MICHELLE GOODWIN from Pretoria

New consultants Level 1 : 145



Total Sales of new consultants (Level1) R792 316

Winning Points 4272

Michelle is a goal orientated, driven and successful Annique Rooibos businesswomen. She believes in having processes in place and constant training with her team and her success with building her business comes from Social Media.

From day one she set her eyes on working for the R110 000 cash reward. What drives her?

She absolutely loves a challenge and to challenge herself. She decided early in the Business Builder qualification period what it is that she would like to do with the prize – then she went about creating a vision board which she posted up all over her house as a continuous reminder of what her driving force is every day – even if the previous day was a bad day.

How did she set and follow her goals?

At the start of each month, she wrote her desired group sales target down. Sometimes it aligned with Home Office's target, other months, it could be more. This was 100% her target, which she set according to what happened in previous years and what was going on in her team in the last month. Sometimes they need a push from behind, and other times a pull from the front.

She also lists the inactive consultants showing potential and work a little closer with them during the month to help them place that first order.

Her advice: Build relationships and don't be afraid of the digital world.

This is the fifth year in a row that Michelle has won the Business Builder of the Year Reward.

SANELDA PUTZ from Pretoria

3rd

Place

BUSINESS BUILDER WINNERS CATEGORY 2

Criteria: Weighting 50% of new Level 1 Consultants 50% Level 1 Consultant's Personal Sales. Level 1 consultant's Personal Sales needs to be a minimum of R100 000 to qualify in this category. A minimum of 10 new Level 1's is required.

TO BA TT BOOLEMAN



Cash -R 10 000

Winning Points 1049

New consultants Level 1 : 188

Total Sales of new consultants (Level1) R185 986



Her top tips :

1st

Place

Stay focused

Set monthly goals of what you want to achieve in your business Stay consistent in what you are doing.



Rooibos part time. Her dream is to do it fulltime, so that she can have more time to spend with her two beautiful daughters. Her focus from day 1 was teambuilding as she believes this is the longevity and sustainability of an Annique Rooibos business. She gets her new consultants from her Facebook marketing and with the training her and her sponsor Carien Beneke is doing she build a strong team over the year. Her total downline sales for the year was R 446 073.



New consultants Level 1 : 76

3rd

Place



Total Sales of new consultants (Level1) R217 866

(Level1) 366 Winning Points 584

Nonkululeko was retrenched in April 2022 and was forced to look for other income opportunities because she couldn't find a job. She saw Potego Chabalala's post about Annique Rooibos on Facebook, and she contacted her. She wanted to know what is so unique about Annique Rooibos and after their discussion she decided to join in May. Only after joining did she really start to understand the business and the advantages s of being a consultant. She was amazed by the way Potego presented the business opportunity and decided she wanted to follow in her footsteps. She has attended every Zoom training and decided to start building her own team. In 7 months, she became Manager and in 11 months Director.

DOWNLINE SALES IN CATEGORIES 1 July 2022 to 30 June 2023

At Annique Rooibos we recognise the achievement of Downline Sales in 6 categories. He/she hosts regular team meetings and organises regular workshops and training for their team. He/she supports the belief that you have to build the business through recruitment and sales.

Criteria: Weighting average: 90% Downline Sales, 10% Sales Growth. Minimum of R 200 000 Downline Sales in previous year. Minimum 3 new Level 1 Consultants. This award is subject to a minimum of 12% growth. The 70/30 rule applies.



will be the first to congratulate whoever on their results. As her sponsor Helena Coetzee said, "I am privileged to have her in my team."

bought / Follow-up / Add samples to their parcels for cross selling / host a lo of Pamper Parties / do expo's / do one-on-one facials. She is focussed on personal service and loves to spoil customers with an extra little gift in their bag like a small chocolate or a special message. She just loves marketing and giving personal attention to customers and consultants.

0

DOWNLINE SALES IN CATEGORIES 1 July 2022 to 30 June 2023



online business. A lot of work, manpower, structure, and consistency is

relax; a digital business is 24/7.

needed to run a business online. You can never ever afford to sit back and

It was such a joy for her to discover that her passion is the world of Beauty, Health, Business Building and enriching the lives of customers and consultants alike.

0

She is proof that it is never too late to change course, discover and follow one's passion. She has a warm and generous spirit, and she reaches out and is willing to help all who cross her path. She also loves doing markets, mini facials and introductory facials.

DOWNLINE SALES IN CATEGORIES 1 July 2022 to 30 June 2023



for herself like qualifying for her first Annique Overseas Incentive to Amsterdam this year. Hettie inspires consultants to work with her, not to reach her goal but achieving their goal so that they can feel better, be better and earn better from their actions. She just loves her diverse team, their get togethers – training sessions and then she treats them as family. She believes in "If you work together as a team, you will grow together!"

0

TESTIMONIAL OF THE YEAR 1 July 2022 to 30 June 2023



Hlelo survived a terrible accident. Immediately after the accident she started using the Resque Crème and Essense Miracle Tissue Oil. Only three months later, she made a full recovery and the scars to her face are barely visible.



For many years her family has been struggling with severe sinuses and nasal congestion. In February 2023 she joined as a consultant and bought a Resque Starter pack. She started to use the Resque Mist daily for her 9- and 10-year-olds for at least a month. Before using the product, they would normally get irritated, which kept them up at night. The whole family could barely get proper sleep. It was like sleeping with a person that snores, Jennifer said. I spray a little bit of Resque Mist on the pillow and during the course of night I would spray a little in the air when they get irritated. She says "I am so thankful for this product because the problem has been solved", and we are all now a happy family."



Cornelia says : "For six months my toenail just got worse and worse. When a hole formed in my nail, I decided to do something about it before I might lose my nail. I decided to drink the Annique Rooibos OptiFlora to kill the fungus. It was the best decision because since I started using it on February 10, 2023, and it got better every day.

LOCAL IS LEKKER WINNERS

January – June 2023

Local is Lekker is a competition that focuses on consultants with downline sales of between R 170 000 and R 850 000 in a 6month period. These consultants receive a growth percentage target and the consultant with the highest growth wins a local holiday of their own choice to the value of R 20 000. The minimum Level 1 recruits were 3.



WINNER:

Winning a holiday to the value of R20 000

SANELDA PUTZ

Sanelda over-achieved on her target with 66%! Sanelda's target was R304 745, and she reached downline sales of R508 235!



2nd place:

Winning a Holiday to the value of R12 000 NARINA MC KEEVER

from Brakpan

Narina over-achieved on her target with 15%! Her target was R259 230, and she reached downline sales of R299 341.



3 rd place:

Winning a Holiday to the value of R 9000

KAREN ODGERS from Germiston

Karen over-achieved on her target with 7%. Her target was R469 705, and she achieved downline sales of R503 603.





4 TH PLACE: Winning a Holiday to the value of R 5000

to the value of R 5000 ROS VAN WYK

from Cape Town Ros achieved her target 100% and in the 6-month period she had downline sales of R467 415!

5 TH PLACE:

Annique Rooibos Voucher to the value of R 2000

TRACEY-LEE MANNING from Glenvista, Johannesburg

EXTRAORDINARY GROWTH

1 July 2022 to 30 June 2023

Weighting average: 90% Downline Sales. 10% Sales Growth percentage. Must be PAID-AS Title of Three-Star and higher for the last 3 months of the reward. Minimum of 12% growth. 70/30 rule applies. Excludes Top 20 Downline Sales winners. R200 000 + growth in Downline Sales compared to previous year.

CATEGORY 1:



Potego was also the winner in Category 2 of our Business Builder Reward recruiting 188 consultants on her Level 1 and they acheived sales of R 185 986. She was also the winner in the Downline Sales category, in Category 2 (R 300 000 – R 499 999) as she grew her business with 434% from R 429 828 to R 2 298 312 million. Congratulations to Potego winning the Extraordinary Growth Reward for 2022/23 growing her business with R 1,8 million in only one year.

As a fulltime worker, coming home late from work, she is to marketing her business on Facebook after hours, registering new consultants, assisting with orders and training but that has all been worthwhile because her income is growing day by day. In only 10 months she has 236 consultants in her team.



This lady does it all. She is a full-time mom who home schools her kids, runs and grows a successful business, and makes time to enjoy exciting hobbies. Petru believes that life offers great opportunities, adding that the Annique Rooibos opportunity fits in perfectly with her lifestyle, her aspirations, and her family life and dreams.

She believes that whatever you want, earn it, that time is a resource, and that happiness is not an emotion.

Petru was the winner of a previous Local is Lekker and she was under the Top 5 achievers of the competition twice.



Nonkuleko was third in Category 2 of the Business Builder recruiting 76 new Level 1 consultants and they achieved sales of R 217 866. She is a lady with a plan and believes strongly that the Annique Rooibos ABC Success Plan gives you fantastic earnings. After understanding the business opportunity, it was easy for her to market that to potential new consultant. In 2022/23 she grew her business with over R 1 million.



EXTRAORDINARY GROWTH

1 July 2022 to 30 June 2023

Weighting average: 90% Downline Sales. 10% Sales Growth percentage. Minimum of 10% growth. 70/30 rule applies. Excludes Top 20 Downline Sales winners. Less than R200 000 growth in Downline Sales compared to previous year.

CATEGORY 2:



Tsumeb is in the northern parts of Namibia, the closest town to the Etosha National Park with a population of only 15 000. With personal sales of between R 50 and R 75 000 a month this lady is building a strong team in a region with such a low population. She is also known for her going from business to business with her basket of Annique products. People know her for doing that and are eager to buy from her.



Ella was also runner up in Category 2 of the Business Builder Reward. She recruited 69 new Level 1 consultants, and they had sales of R 249 872. She still finds time to work her Annique Rooibos business with a plan and systems through advertising on Facebook even though she is a mom of two and works full time. Her focus is to build a strong team and her dream.... To manage her Annique Rooibos business fulltime so that she can be with her children when they need her.



Narina works fulltime and in her work, she is not always experiencing the positive and nice things in life. She got involved in the business in 2019 and the past year she mainly focussed on recruiting and hosting Pamper Parties. With her sponsor, Wilma Liebenberg, they have a calendar of Pamper Parties and that enables them to promote the dates to their customers at a Pamper Party. Narina believes that Pamper Parties help you in building up a strong customer and consultant base.