





ANNIQUE rooibos

ABC PLAN + FAST START PROGRAMME

1 AUGUST 2023



AGENDA POINTS

Price increase: 1 August 2023

ABC Success Plan: New criteria – 1 August 2023

Fast Start Programme: GOOD NEWS changes – 1 August

Online Shop Sales

Discount terminology: DISCOUNTABLES / NON-DISCOUNTABLES / VARIABLE DISCOUNTABLES





ABC SUCCESS PLAN – 1 AUGUST 2023

(RSP) Inv	Off- voice scount	Paid back monthly as Additional Discount	Income Potential	roc	oib	os	AB(J Su	icce	SSF	Tan			
R32 000 - R49 999 21 R15 000 - R31 999 21 R 8 500 - R14 999 21 R 5 000 - R 8 499 21 R 3 500 - R 4 999 21	20% + 20% + 20% + 20% + 20% +	- 15% - 12% - 10% - 8% - 5%	R20 000+ R11 200 - R17 499 R 4 800 - R10 240 R 2 550 - R 4 500 R 1 400 - R 2 380 R 875 - R 1 250	tant	Advanced Consultant	One-Star 🐥 Consultant 🦊	Two-Star Consultant	Three-Star Consultant	Four-Star Consultant	Manager Manager	Director 🔯	Ruby Director	Emerald Director	Diamond
R 1 500 - R 3 499 20% + 2.5% R 337 - R 787 R 0 - R 1 499 20% R 0 - R 300 Personal Sales: Off-Invoice discount and Additional Discount are paid on Discountable Items.		Consultant	AC	\$3 S1		83	S4	M	D	RD	ED	טט		
		Personal Sales for monthly Addit	(RSP) Requirement ional Discount	<r 000<="" 1="" td=""><td>R 1 000</td><td>R 1 000</td></r>	R 1 000	R 1 000	R 1 000	R 1 000	R 1 000	R 1 000	R 1 000	R 1 000	R 1 000	R 1 000
		Active Legs				1	2	3	4	5	6	7	9	10
1 August 2023- 31 July 2024		Paid-As Title Leg Requirements				1 x C	2 x C	2 x C 1 x S1	2 x C 1 x S1 1 x S2	1 x C 2 x S1 2 x S2	3 x AC 2 x S2 1 x M	5 x AC 1 x S4 1 x M	4 x C 4 x M 1 x D	5 x C 3 x M 2 x D
		Group Sales (RSP)				R 8 000	R 15 000	R 32 000	R 48 000	R 60 000*	R 60 000*	R 60 000*	R 60 000*	R 60 000*
	Г	Team Building Discount: Level 1 (TB1)			3.0%	5.0%	5.0%	5.5%	6.0%	6.0%	6.0%	6.0%	6.0%	6.0%
The amazing		Team Building Discount: Level 2 (TB2)			2.0%	3.0%	4.0%	4.5%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%
Annique Bounty Compensation		Group Discount (Manager or above)								2.0%	2.0%	2.0%	2.0%	2.0%
Success Plan		Generation 1 Discount								2.0%	3.0%	3.0%	3.0%	3.0%
		Generation 2 Discount									1.0%	1.5%	2.0%	2.5%

R 550

R 275

R 1 100

R 550

R 1 100

R 550

R 2 200

R 1 100

Compensation
Success Plan
(ABC Success
Plan) helps you
make your goals
and dreams
come true and
offers you
13 different
ways

to earn money! Bright Star Reward (S2, S3, S4 - For

Manager Promotion Reward (For the

Manager Development Reward

Downline Qualification Sales **

Bright Star Matching Reward (For the Spon-

sor of the Consultant who personally qualify*)

Consultant who personally qualify for Manager*)

(For the Sponsor of the Manager who qualify*)

the Consultant who personally qualify*)

R 320 000** R 975 000**



[•] R = RSP = Retail Sales Price = Selling price of an item

[•] Discountables = Off-Invoice Discount and Additional Discount will be received on these items

[•] Non-discountables = No Off-Invoice or Additional Discount will be received on these items - Business tools etc.

Active leg = R1 000 over a 3 month period

^{*} Refer to the ABC Plan Training Manual for the rules

**Title requirement is limited to a maximum of 50% per
leg.

Version 1: Effective 1 August 2023



WHAT WILL CHANGE? ABC SUCCESS PLAN

Personal Sales Sliding Scale : More Levels = 7 in total

Start earning from R 1 500 : Earn 2.5% extra

PERSONAL SALES: DISCOUNT SLIDING SCALE

	Personal Sales (RSP)	Off- Invoice Discount	-	Paid back monthly as Additional Discount	Income Potential
	R50 000+	20%	+	20%	R20 000+
	R32 000 - R49 999	20%	+	15%	R11 200 - R17 499
	R15 000 - R31 999	20%	+	12%	R 4800 - R10240
	R 8 500 - R14 999	20%	+	10%	R 2550 - R 4500
	R 5000 - R 8499	20%	+	8%	R 1 400 - R 2 380
	R 3500 - R 4999	20%	+	5%	R 875 - R 1 250
1	R 1500 - R 3499	20%	+	2.5%	R 337 - R 787
	R 0-R 1499	20%			R 0-R 300





WHAT WILL CHANGE? ONLINE SHOP SALES

What is Online Shop Sales?

Each Annique Consultant has a personalised link that you can share with your customers. They may order via the link on the Annique Online Shop and sales will count towards your Personal Sales.

2022/23 criteria for Online Shop Sales:

A consultant received an Annique voucher according to the Online Shop Sliding Scale of the Rand Sales Value of the order. This will not be applicable anymore in 2023/24.

2023/24 NEW criteria for Online Shop Sales :

A consultant will now earn the Additional Personal Sales Sliding Scale discount according to the qualifying level (2.5% - 20%) on Personal Sales. The upline consultants will also receive Team Building, Group and Generation discounts, according to the Additional Discount Qualification criteria.

PERSONAL SALES: DISCOUNT SLIDING SCALE

Personal Sales (RSP)	Off- Invoice Discount	Paid back monthly as Additional Discount	Income Potential		
R50 000+	20%	+ 20%	R20 000+		
R32 000 - R49 999	20%	+ 15%	R11 200 - R17 499		
R15 000 - R31 999	20%	+ 12%	R 4800 - R10240		
R 8 500 - R14 999	20%	+ 10%	R 2550 - R 4500		
R 5000 - R 8499	20%	+ 8%	R 1 400 - R 2 380		
R 3500 - R 4999	20%	+ 5%	R 875 - R 1 250		
R 1500 - R 3499	20%	+ 2.5%	R 337 - R 787		
R 0-R 1499	20%	the delicement	R 0-R 300		



DEFINITIONS?

Discountable products

You get 20% off-invoice on these products

Non-discountable products

No off-invoice discount on specific products like Starter Packs / Beautès / Replique's / Samples etc

Variable discountable products **NEW from 1 August**

Home Office will identify products from time to time and give a 5 / 8 / 10% discount. Can be promotional items. Will earn additional discount according to the Personal Sales Sliding Scale.





PERSONAL SALES SLIDING SCALE (EXAMPLE OF CALCULATIONS = R 5 500 SALES)

Personal Sales (RSP)	Off- Invoice Discount	as	Paid back monthly as Additional Discount		Income Potential	
R50 000+	20%	+	20%	R2	+000	
R32 000 - R49 999	20%	+	15%	R1	1 200 - R17 499	
R15 000 - R31 999	20%	+	12%	R	4 800 - R10 240	
R 8 500 - R14 999	20%	+	10%	R	2 550 - R 4 500	
R 5 000 - R 8 499	20%	+	8%	R	1 400 - R 2 380	
R 3500 - R 4999	20%	+	5%	R	875 - R 1 250	
R 1500 - R 3 499	20%	+	2.5%	R	337 - R 787	
R 0-R 1499	20%			R	0 - R 300	





2022/2023 VS 2023/2024

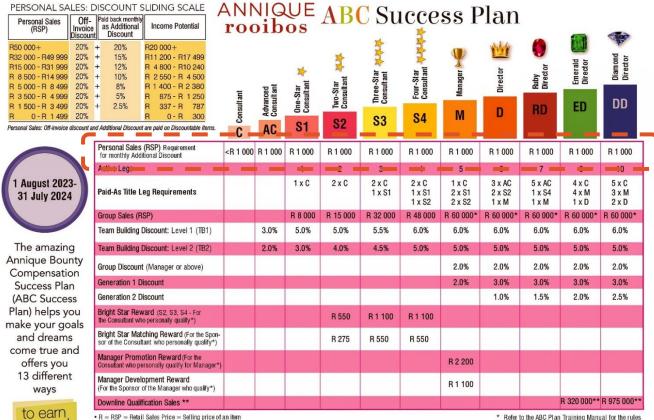
				T		T T
Example of Calculations on a F	₹ 5 500 total					
	Discountable Products	Variable discount products	Non-discountables	Shop Sales	R-amount	
Total Sales	R3 000	R1 000	R500		1 1	
Total Sales for Sliding Scale					R5 000	
Off-invoice	20%	5/8/10%	NO	NO		
* On what amount	R3 000				R600	(20% off invoice)
* On what amount		R1 000	,		R80	(8% off invoice)
Sliding Scale	YES	YES	NO	YES		
	1		Do not count	,		
* What Sliding Scale amount	R 5 000 - R 8 499 (8%)	R 1 000 counts towards level	towards level	R 5 000 - R 8 499 (8%)		
* On what amount	R3 000	NO	NO	YES	R240	8% on R 3 000
				R1 000	R80	8% on R 1 000
* What percentage additional discount	8%		NO	8%		
* Level of Sliding Scale	YES	YES	NO	YES	<u> </u>	
	<u> </u>	 '	 '	<u> </u>	<u> </u> '	
Sponsor Additional Discount	'	'	'		!	
* TB 1	YES	YES	NO	YES		
* TB 2	YES	YES	NO	YES		
* Group	YES	YES	NO	YES		
* Generation	YES	YES	NO	YES		
* On what amount	R3 000	R1 000	NO	R1 000	!	
Count towards :		'				
* Downline Sales	YES	YES	YES	YES	<u> </u>	





WHAT WILL CHANGE? ABC SUCCESS PLAN

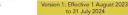
- Additional Discount Qualified amount for your Personal Sales to earn on your team:
 - 2022/2023 R 900
 - 2023/2024 R 1 000
- Additional Discount Qualified amount to earn Sliding Scale on your Online Shop Sales your own Personal Sales must be R 1 000.



money!

- Discountables = Off-Invoice Discount and Additional Discount will be received on these items
- Non-discountables = No Off-Invoice or Additional Discount will be received on these items Business tools etc
- Active leg = R1 000 over a 3 month period

Refer to the ABC Plan Training Manual for the rules ** Title requirement is limited to a maximum of 50% per







RULE TO BE ADDITIONAL DISCOUNT QUALIFIED TO EARN ON YOUR TEAM

Personal Sales = R 1 000 RSP

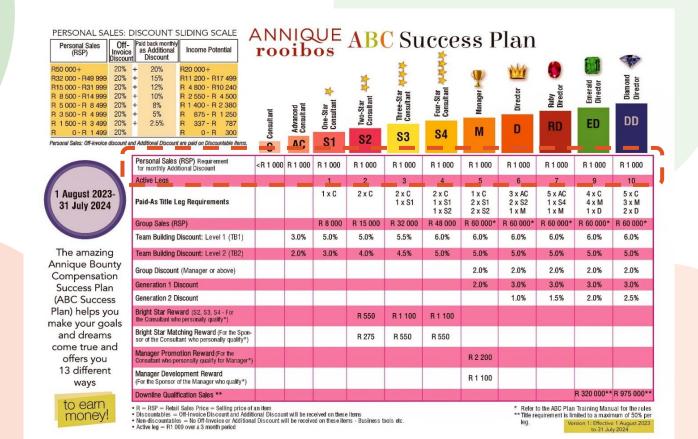
Include

- Discountable products
- Non-discountable products
- Variable discountable products

Exclude

Online Shop Sales

VDS Statement will show Variable discountable products







WHAT WILL CHANGE? ABC SUCCESS PLAN

Group Sales RSP for titles:

S1 = R 8000 / S2 = R 15 000 / S3 = R 32 000 / S4 = R 48 000 / Manager = R 60 000

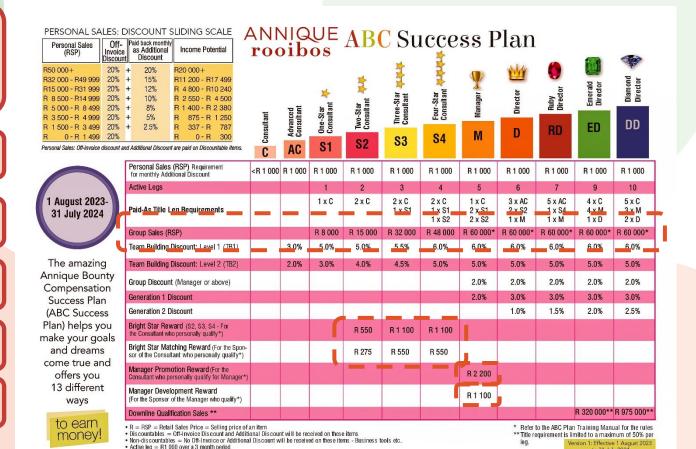
Bright Star Reward: R 550 / R 1 100

Bright Star Matching Reward: R 275 / R 550

Manager Promotion Reward: R 2 200

Manager Development Reward: R 1 100

Downline Qualification Sales





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ADDITIONAL DISCOUNT EARNINGS ON TEAM SALES – INCLUDING / EXCLUDING

Team Building 1 / 2 : Group : Generation

You earn on the Personal Sales of your downline

Including in the earnings

- Discountable
- Variable discountables
- Online Shop Sales

Excluding in the earnings

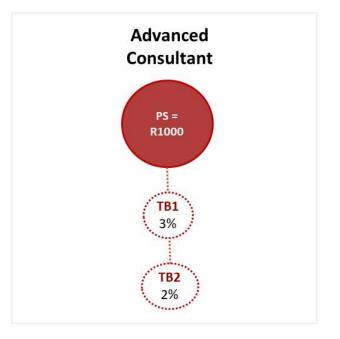
Non-discountables





EARNINGS STRUCTURE

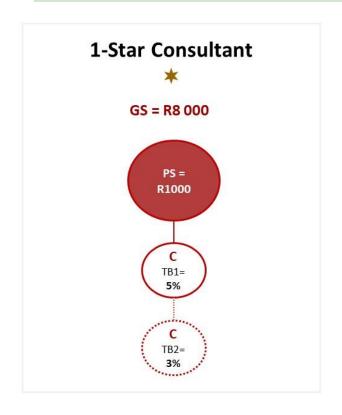
ABC Titles







POTENTIAL EARNINGS



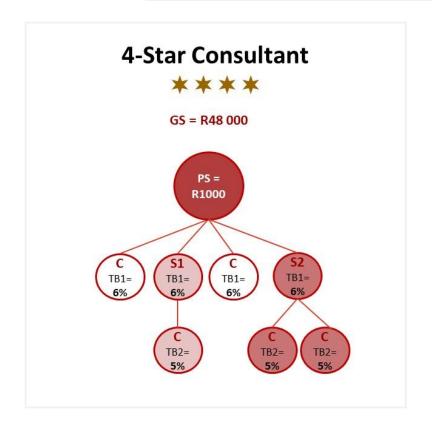






POTENTIAL EARNINGS

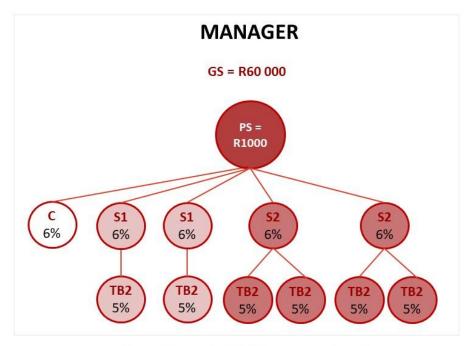








POTENTIAL EARNINGS



Group Discount = 2% (Manager or above)

Generation 1 = 2 %





WHAT IS THE FAST START PROGRAME?

A Rewards Programme for new consultants and sponsors





THE FAST START PROGRAMME

FAST START Rewards Programme – JUST for YOU!

At Annique Rooibos, we know that the more products you have on hand to sample, the more you can sell. That is why we reward new consultants and their Sponsors with FREE product rewards or cash.

- each milestone achieved over your first seven months in the

We take your hand, mentor, train and walk the road with

you to become a successful Annique Rooibos Consultant.

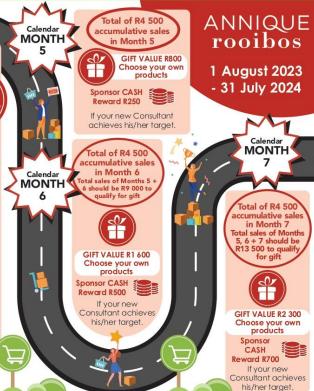
JOIN today and start earning an immediate 20% discount on Personal Sales plus additional discount on Personal Sales according to a sliding scale as well as your team sales AND get rewarded with lots of extra gifts!



- Once off opportunity to buy any or all of the STARTER PACKS at a HUGE discount
- Buy any discountable products (excluding the Starter Packs) and activate your membership number







Easily achieve

the targets above by doing a few or all of the following activities:







Parties



Hand

Facials



your colour

foundation party



Wellness

Days



Host a

Slimming Club



Marketing to

a business

Tea

Tastings







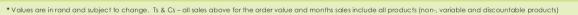
Exhibitions











Version: 1: 1 August 2023 - 31 July 2024



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OBJECTIVE OF THE FAST START PROGRAMME?

- Kickstart the new consultant Rooibos journey and get rewarded from day 1 of first order placed?
- Earn an income immediately and faster
- Fast Start Reward with products:
 - Use them yourself
 - Use your own testimonials to sell
 - Sample the products
 - Sell to customers / consultants to experience the products
 - Upsell to customers
 - Give to your consultants at Team meetings to experience
 - Sell the products in your Starter Packs
 - Use the products to train your team



? T

TIME PERIOD OF PROGRAMME?

Month 1 to 7 of a new consultant's career

Note: Calendar months (Example: 1 – 31 July)

First order place = First month of career

Subject to the same cut-off dates as per the monthly communication





WHAT WILL CHANGE? FAST START PROGRAMME

Month 1-4: Gifts of the orders / The value of order stayed the same

Months 5 – 7 : Total accumulative sales R 4 500 / R 9 000 / R 13 500

Months 5 – 7: Gifts consultants receive: Value has increased: R 800 / R 1 600 / R 2 300 – Fast Start Reward

Cash reward for sponsors increased: R 250 / R 500 / R 700

All products: Discountable, non & variable discountables count - Month 1 - 7

Online Shop Sales count for Month 5 – 7 sales: If your customer order on the Online Shop you or the customer will not receive the Order Value Gift (Ginger Tea, Rooibos Skin Moisturiser etc.)

NEW Starter Packs – 5 in total : FOCUS = Skin Care



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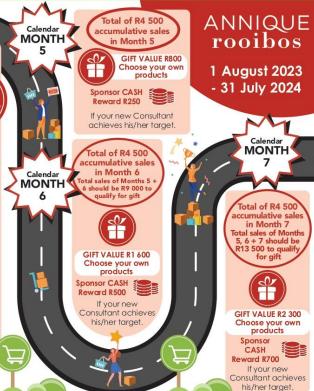
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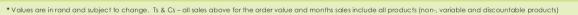
Exhibitions











Version: 1: 1 August 2023 - 31 July 2024





STARTER PACKS OFFER

- For new consultants
- One Starter Pack of each option
 - 1x Basic Rooibos Skin Care (4 products)
 - 1x Resque & Miracle Tissue Oil (Foot Party) (5 products)
 - 1x Essense Skin Care (Hand Pamper) (5 products)
 - 1x Skin Care (Pamper Party) (8 products)
 - 1x Mega (Pamper Party) (9 products)
- Not compulsory
- Can buy all 5 starter packs (1 of each) OR just one of the 5 or 2/3/4
- Only available to buy with your FIRST order
- Newly registered consultants have <u>3 MONTHS</u> to place first order
 - Home Office will clear system
 - Register again old/new sponsor





STARTER PACKS





















Resque & Miracle Tissue Oil (Foot Party) Starter Pack

- Resque ZeroAche+ 75ml
- Resque Mist 100ml
- Miracle Tissue Oil Body Butter 250ml
- Miracle Tissue Oil Body Wash 400ml
- Green Rooibos Tea 50g



R499







Skin Care (Pamper Party) Starter Pack

R999

SAVE R1549

Value R2548

SCFTK0006

- Lucid Cleanser 150ml
- Lucid Freshener 100ml
- Essense Crème Exfoliator 50ml
- Essense Moisture Masque 50ml
- Essense Sensi Crème 50ml
- Essense Liquid Skin Nutrition 100ml
- Essense Miracle Rooibos Tissue Oil 125ml
- Green Rooibos Tea 50g





Mega (Pamper Party) Starter Pack

- FY Revitalising Cream 50ml
- Lucid Cleanser 150ml
- Lucid Freshener 100ml
- Essense Crème Exfoliator 50ml
- Essense Moisture Masque 50ml
- Essense Sensi Crème 50ml
- Essense Liquid Skin Nutrition 100ml
- Essense Miracle Rooibos Tissue Oil 125ml
- Green Rooibos Tea 50g









STARTER PACKS











Buy all 5 Starter Packs

Value: R9 285

Pay: R3 635

EARN: R5 650

Investment to start your own business!





STARTER PACKS QUESTIONS

If my first order contains a Starter Pack plus normal products, will I qualify for a gift according to the order value?

No

If my first order only contains Starter Packs, will I qualify for a gift according to the order value?

No





STARTER PACKS QUESTIONS

If my first order is a normal order, can I order the Starter Pack(s) with my second order?

No, you can only order Starter Packs with your first order

Can I order any of the Starter Packs later, one in July, one in August etc?

No, you can only order it with your first order

If my order is only a normal order without any Starter Packs, will I qualify for a gift according to the order value?

YES!



FAST START Rewards Programme – JUST for YOU!

At Annique Rooibos, we know that the more products you have on hand to sample, the more you can sell. That is why we reward new consultants and their Sponsors with FREE product rewards or cash.

You can:

- · Kickstart your journey with Annique Rooibos and get rewarded for each milestone achieved over your first seven months in the
- Start doing any Sales activity like a Pamper Party, Mini Pamper + Foot Party, Tea Tastinas etc. to get immediate sales.
- Make product samples and offer them to friends, family and colleagues or at exhibitions and markets etc. to aet potential customers to experience our products.
- Use the products yourself and create your own testimonial about the results. Testimonials sell!

We take your hand, mentor, train and walk the road with you to become a successful Annique Rooibos Consultant.

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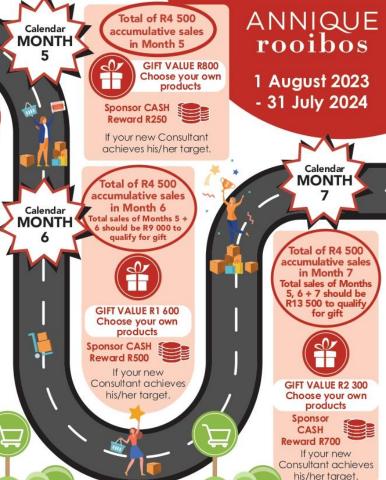


Once off opportunity to buy any or all of the STARTER PACKS at a HUGE discount

Buy any discountable products (excluding the Starter Packs) and activate your membership number







Easily achieve

the taraets above by doing a few or all of the following activities:





Mini Pamper & Foot Spa **Parties**

























Personal sales to friends, family & colleagues

Host a Slimming Club for your clients

Marketina to a business

Exhibitions



FAST START JOURNEY

Registration of new consultant

Month 1 = The month the 1st order is placed

Example 1

Register -> 27 July 1st Order invoice -> 1 August

Month 1 - August

Month 2 - September

Month 3 - October

Example 2

Register -> 27 July 1st Order invoice -> 28 July

Month 1 - July

Month 2 - August

Month 3 - September





MONTHS 1 - 4

Qualify for a gift with each order



Gift will be in your parcel together with all other products

aefore disco on all produc		Valued at
R500	Rooibos & Ginger Tea 50g	R65
R1 000	Rooibos Skin Moisturiser 50ml	R179
R1 500	Miracle Tissue Oil Body Wash 400ml	R229
R2 000	Essense Sensi Crême 50mi	R299
R2 500	Resque Mist 100ml	R359
R 3 000	Essense Miracle Tissue Oil 125m	R559

Order value:

Include Discountable, Non & variable discountables Before 20% off-invoice discount





FAST START PROGRAMME MONTH 1 - 4 FREE GIFTS PER ORDER



R 500 Order

Rooibos & Ginger Tea 50g Valued at R65



R 1 000 Order

Rooibos Skin Moisturiser 50ml Valued at R179



R 1 500 Order

Miracle Tissue Oil Body Wash 400ml Valued at R229



R 2 000 Order

Essence Sensi Crème Valued at R299



R 2 500 Order

Resque Mist 100ml Valued at R359



R 3 000 Order

Essence Miracle Tissue Oil 125ml Valued at R559





Can I qualify for more than one gift in month 1-4?

Yes, with every order above R500 you qualify for a gift. 1 Gift per order.

How?

```
Each order value has a gift, for example:
10 August
                     Order value = R500
              ->
                      Gift = Ginger Tea (R65)
                      Order value = R500
13 August
              ->
                      Gift = Ginger Tea (R65)
                     * Will receive a Ginger Tea again
                     Order value = R1 000
15 August
                      Gift = Rooibos Skin Moisturiser
                      (R179)
                      Order value = R2 500
25 August
                      Gift = Resque Mist (R359)
```





FAST START MONTHS 5 - 7

- Accumulative Orders
- Online Shop Sales included
- Non-Discountables included
- Variable Discountables Included

MONTH 5

R4 500 Personal Sales

MONTH 5

Consultant Fast Start
Reward
= R800
Sponsor = R250

FAST START REWARDS:

- Choose your own Products
- Specials included

MONTH 6

R4 500 Personal Sales

MONTH 6

Consultant Fast Start
Reward
= R1600
Sponsor = R500

MONTH 7

R4 500 Personal Sales

MONTH 7

Consultant Fast Start
Reward
= R2300
Sponsor = R700

- Month 5 = Total Sales of month 5 should be R4500 to qualify for Fast Start Reward of R800
- Month 6 = Total Sales of month 5 and 6 together (accumulative) should be R9000 to qualify for Fast Start Reward of R1600
- Month 7 = Total Sales of month 5,6 and 7 together (accumulative) should be R13 500 to qualify for the Fast Start Reward of R2300
- Sponsor must be Additional Discount Qualified (R1 000 Personal Sales) to qualify to earn the Sponsor Cash Rewards





MONTHS 5 - 7

Calendar month 5 6 7

Accumulative orders Sales = R4 500

- Includes Online Shop sales
- Includes non & variable discountables

Fast Start Reward = **R800 R1 600 R 2 300**

- Choose your own Annique products
- Specials included

Sponsor of Consultant reaching R4 500 R250 cash R500 cash R700 cash

- Paid into bank account on 20th of next month with Additional Discounts
- Sponsor must be Additional Discount Qualified (R1000 Personal Sales) to qualify to earn the Sponsor Cash Rewards





If I achieve R9 000+ sales in month 5, will I only qualify for the R800 gift?

No, you will qualify for month 5 & 6's gift = R800 + R1 600 gift

If I achieve R4 500 in month 5, R0 sales in month 6, can I still work for month 7 gift?

YES! Only month 7 gift — Your accumulative sales for Month 5, 6 and 7 must be R 13 500 – GIFT R 2 300





If I do R0 sales in month 5, R0 sales in month 6, can I still work for the gift in month 7?

YES! Only month 7 gift — Total sales must be R 13 500 in Month 7

If I do R0 sales in month 5 and R0 in month 6 and R13 500 in month 7, can I qualify for month 5/6 gift?

No, you can only qualify for the R2 300 gift of month 7





Do I receive months 5-7's gift with the order I place automatically?

No, you need to choose your own products for months 5-7. You can claim them with your normal order by using the Fast Start Reward amount of the gift you qualified for..

(Distribution costs as per normal rules.)

Your reward will only be available the day after you qualify.

When does month 5 of the programme start?

1st Calendar day of month 5





If I reach all 3 months' target of R13 500 in month 5, can I still work for month 6 and 7?

No, you have qualified for all 3 gifts. You are now finished with your Fast Start journey

When must I claim my Fast Start Reward?

Within 90 Days after you qualified





If I am a sponsor of a new consultant, when do I receive my cash reward?

1st : Sponsors need to be Additional Discount Qualified (R1000 Personal

Sales)

2nd: On the 20th of the next month





MONTHS 5 - 7

Example:

Month	5 – Scenario 1	5 – Scenario 2	5 – Scenario 3	5 – Scenario 4
Sales	R3 500	R4 500+	R9 000+	R13 500+
Gifts	No gift	R 800 (Fast Start Reward)	R 800 + R1 600 Fast Start Reward	R 800 + R1 600 + R2 300 gift
Notes	The gifts from month 5 does not work on order value. Must be R4 500+ accumulative orders.	You did your R4 500+ accumulative orders. CONGRATULATIONS! You have qualified	Month 5 + 6 target can be reached in one month	Month 5 + 6 + 7 target can be reached in one month. You are now finished with the programme





EXAMPLE OF FAST START : GIFTS - MONTH 5 - 7

Month 5	Month 6	Month 7
	R 800 Fast Start Reward	R 1 600 Fast Start Reward
Accumulative orders : Value = R 4 500		
<u>Gift</u>	To qualify for Month 6 gift:	To qualify for Month 7 gift :
	Order must be R 4 500 + R 800 (if you	Order must be R 4 500 + R 1 600 (if
	use the Fast Start Reward) = R 5 300	you use the Fast Start Reward) = R
R 800 Annique products of your choice	TOTAL	6 100 TOTAL
	Only then you can qualify for the R 1	Only then you can qualify for the
	600 Reward for Month 6.	R 2 300 gift as method of payment





DISTRIBUTION COSTS

DISTRIBUTION COSTS: South Africa = R 72 (Courier)

DISTRIBUTION COSTS: South Africa = R 60 (PostNet / Skynet – PEP Stores)

DISTRIBUTION COSTS: Namibia (Windhoek) = R 53 (Courier)

DISTRIBUTION COSTS: Namibia (Outside Windhoek) = R 115 (Courier)

Orders of R6 000+ will qualify for free delivery





COMMUNICATION TO FIELD – A-NEWS

- * Price List Effective 1 August 2023
- * ABC Plan GRID
- * Fast Start Programme: Road Map + Starter Packs + T's & C's
- * The Power Point
- * The link of the training of today

